



Code of Conduct

MEMBERS AND GUESTS

Code of Conduct for Members/guests

Staff members are expected to actively support and enforce the Code of Conduct for members and guests. The New Holland Recreation Center (NHRC) is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, the NHRC asks individuals to act appropriately at all times when they are in NHRC facilities or participating in NHRC programs.

We expect persons using the NHRC to behave in a mature and responsible way and to respect the rights and dignity of others. The NHRC code of Conduct does not permit language or any action that can hurt or frighten another person. Specifically, this includes:

- Inappropriate attire. Appropriate attire must be worn at all times.
- Angry or vulgar language including swearing, name call or shouting.
- Physical contact with another person in any angry or threatening way.
- Any demonstration of sexual activity or sexual contact with another person.
- Harassment or intimidation by words, gestures, body language or any other menacing behavior.
- Theft or behavior that results in the destruction of property.
- Carrying or concealing any weapons, devices or objects that may be used as weapons. Using or possessing illegal chemicals or alcohol on NHRC property, or at NHRC-sponsored programs
- Any other conduct of an inappropriate, threatening or offensive nature.
- Using NHRC-owned telephones, computers, e-mail, and the internet, to convey their personal convictions.

Members and guest are encouraged to be responsible for their personal comfort and safety and ask any person whose behavior threatens their comfort to refrain. If a member or guest feels uncomfortable in confronting the person directly, they should report the behavior to a staff person. Members and guests should not hesitate to notify a staff person if assistance is needed -Staff wants to help.

In order to be able to carry out these policies, the NHRC asks that members and guests identify themselves to staff when asked.

The Executive Director or Department Head will investigate all reported incidents. Suspension or termination of the NHRC membership privileges may result from a determination by the Executive Director if, in his or her discretion, a violation of the Code of Conduct has occurred.